

PENGEMBANGAN SOFTWARE DALAM BIDANG REKRUTMEN BERBASIS WEB DENGAN METODE RATIONAL UNIFIED PROCESS

ABSTRAK

Abstract: The goal of this research is to develop a web-based recruitment application to address challenges in the employee recruitment process, which involves a large number of applicants and limited time. This application is designed to simplify and expedite the entire recruitment process through the use of a web-based platform. The method applied in the development of this application is the Rational Unified Process (RUP). The application is tested using black box testing and user acceptance test methods. The results of this research include a web-based recruitment system developed using the Rational Unified Process method.

Keywords: Website, recruitment, Rational Unified Process, Black Box, User Acceptance

Abstrak: Penelitian ini bertujuan untuk mengembangkan aplikasi rekrutmen berbasis web guna mengatasi tantangan dalam proses perekrutan karyawan yang melibatkan banyak pelamar dan waktu yang terbatas. Aplikasi ini dirancang untuk mempermudah dan mempercepat seluruh proses rekrutmen melalui penggunaan platform berbasis web. Metode yang diterapkan dalam pengembangan aplikasi ini adalah Rational Unified Process (RUP). Uji coba aplikasi dilakukan dengan metode black box testing dan user acceptance test. Hasil penelitian ini mencakup sistem rekrutmen berbasis web yang dikembangkan menggunakan metode Rational Unified Process.

Kata Kunci: Situs web, Rekrutmen, Rational Unified Process, Black Box, User Acceptance